



UNITED STATES MARINE CORPS  
MARINE CORPS RECRUITING COMMAND  
2 NAVY ANNEX  
WASHINGTON DC 20380-1775

MCRCO 10120.1  
OR  
22 Apr 96

MARINE CORPS RECRUITING COMMAND ORDER 10120.1

From: Commanding General  
To: Distribution List

Subj: BOOT ISSUE TO OFFICER CANDIDATES

Ref: (a) MCO 10120.28E

1. Purpose. To promulgate policy regarding the issuance of boots and socks to Officer Candidates before attending Officer Candidate School (OCS).
2. Background. In the past, Platoon Leaders Class (PLC), Juniors/Combined and Officer Candidate Class (OCC) Officer Candidates were issued two sets of boots upon matriculation at OCS. As a result, candidates were not able to break in the boots before their use during training. Consequently, the potential for blisters or injury and subsequent attrition may have been greater.
3. Policy
  - a. Each District Commander will ensure that PLC(JR), PLC Combined, and OCC Officer Candidates are issued the following before reporting to Officer Candidate School:
    - 1 pair BOOTS, COMBAT: Leather, black
    - 1 pair BOOTS, HOT WEATHER: Tropical, combat, black
    - 2 pair SOCKS: W/cushion sole, black
    - 2 pair SOCKS: Man's, black
  - b. Candidates are authorized to be issued boots and socks **upon contracting**.
  - c. Boots and socks will be acquired using the Recruiting Command's supply system and chain of command. RPMC appropriation data will be used, including BCN 32632, line number (Uniform issue in kind) 02F1, and functional activity code 72049.
  - d. Every effort should be made to issue the boots and socks to the candidates at least six weeks before the shipping date.
  - e. Officer Candidates are required to bring the boots and socks when reporting to OCS.
  - f. In the event that the candidate fails to report with the issued items, or reports with items in an unserviceable condition,

the candidate is responsible for replacing them at his/her own expense.

g. In the event that the candidate fails to ship for training, he/she is responsible for returning the boots to his/her Officer Selection Officer (OSO).

h. In the event that the candidate discovers the issued boots do not fit, the candidate must immediately notify the OSO. The OSO will initiate return of the boots with the correct size being identified for replacement.

4. Action. Boots and socks will be issued in accordance with this Order and the reference.

a. OSOs

(1) Identify the correct sized boots for each candidate and identify any special measurement requirement during the initial measurement. The requesting activity will then process the requirement as a special measurement requirement for special handling.

(2) Coordinate up the chain of command to have the boots and socks ordered and issued.

(3) Sign the supply receipt (NAVMC 604) as the witnessing officer upon the candidate's receipt of the boots.

(4) Coordinate with the respective District/Recruiting Station to have a NAVMC 631 completed for each male candidate and a NAVMC 631A completed for each female applicant issued boots and socks.

(5) Forward the original NAVMC 631/631A to this Headquarters (OR) for inclusion in the candidate's Officer Qualification Record.

(6) Ensure boots are fitted properly for each candidate.

(7) If boots and/or socks do not fit properly, take immediate action to return the item(s) for replacement with the correct size.

b. Commanding Officer, Each Marine Corps District

(1) Provide required administrative and supply support.

(2) Contact HQMC (LPP-2) at (703) 696-1051 for assistance, if needed.



J. W. KLIMP

DISTRIBUTION: A plus each Officer Selection Team

Copy to: CG, MCCDC  
CO, OCS



MARINE CORPS RECRUITING COMMAND

ASSISTANT CHIEF OF STAFF

**OFFICER PROGRAMS**

Date: 18 Apr 96

From: AC/S, Officer Programs

To: Commanding General

Via: Chief of Staff

Subj: Boots to Candidate

Sir,  
Attached information at TAB A & B reflects staffing recommendations of all agencies involved in BOOT initiative.

Although a "once again" look prior to execution of MCRS order, it is not a requirement. In fact, to do so will delay candidates receiving Boots by weeks.

If Quantico Cash Sales can't support, then MCRS can.

Recommend we execute upon your signature at orange TAB.

v/R,  
Charlie

---

Sir,  
I concur. We need to get the order to the field. If necessary the MCRS can provide boots.

96042K

# NAVMC HQ-335(EF) (REV 7-93)

1. DATE: 2 April 1996

## 2. OPERATION CODE

X - ORIGINATOR OF OFFICE  
AFFIXING ROUTING SHEET  
A - APPROPRIATE ACTION  
B - GUIDANCE  
C - SIGNATURE  
D - COMMENT  
E - RECOMMENDATION  
F - CONCURRENCE

G - INFORMATION  
H - RETURN TO: OR  
RM 4114  
I - INITIAL  
J - DISPOSITION  
K - DECISION  
L - RETENTION  
O - (OTHER)

ROUTING - Use numbers to show order of routing

## 3. SUBJECT

MCRC ORDER FOR BOOT ISSUE TO OFFICER CANDIDATES

4. RTG.	5. OPR. CODE	6. ADDRESSEES	7. DATE IN   OUT	8. INITIALS CONCUR   NONCONCUR	9. NATURE OF ACTION REQUIRED	ORIGINATOR'S INITIALS	DUE DATE (if any)
////		COMMANDANT CMC			ROUTINE	SKR	
////		ASST COMMANDANT ACMC					
////		CHIEF OF STAFF			URGENT		
////		MILITARY ASST MILASST					
////		DIR MARCORSTAFF DMCS					
		SEC GEN STAFF SGS					
		DIR SPL PROJ SPD					
		DC/S M&RA M&RA					
		DC/S I&L L					
		DC/S PP&O P					
		DC/S AVN A					
		DC/S R&P RP					
		AC/S C4I C4I					
		SJA TO CMC JA					
		LEGIS ASST OLA					
		DIR PA PA					
		DIR AR AR					
		DIR MCH&M HD					
		DNIGMC IG					
		SGTMAJ MARCOR SGTMAJ					
		CG MCCDC MCCDC					
		COMMARCORSYSCOM					
		CO HQBN HQBN					
		<b>MANPOWER DEPARTMENT</b>					
		DIR PERS MGMT MM					
		DIR MPR PLN/POL MP					
		DIR MORAL & SPT MS					
		DIR HUMAN RESRCS MH					
		MPR SPL CORRES MC					
		<b>MARINE CORPS RECRUITING COMMAND (FORMERLY MR)</b>					
C, F	4	CG					
A	3	C/S					
		SGTMAJ					
		SSEC					
A	2, 5	ADMIN/PERS BR					
A	1	OFFPROC BR					
		ENL ACC SEC OE					
X		RES OFF SEC OR					
		REG OFF SEC ON					
		OFF APPT SEC OA					
		MINORITY SEC OM					
		OPERATIONS BR RR					
		ENL OPS SEC RE					
		PLANS&ANL SEC RP					
		RCTR TRNG BR T					
		COMPTROLLER C					
		MARKETING BR M					

10. REFERENCES HELD BY (Name, Grade, Office Code, Telephone ext)

Capt. S.K. RUSSELL, OR, 4-1017

11. REMARKS AND SIGNATURE (If additional space is necessary, attach plain paper)

1. The enclosure is forwarded for the Commanding General's approval and signature.

*C. E. Boyd*  
C. E. BOYD

MCRCO 10120.1  
OR  
19 Apr 96

MARINE CORPS RECRUITING COMMAND ORDER 10120.1

From: Commanding General  
To: Distribution List

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Ref: (a) MCO 10120.28E

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2. Background. In the past, Platoon Leaders Class Combined and Officer Candidate Class (OCC) Officers issued two sets of boots upon matriculation at Officer Candidate School. Candidates were not able to break in the boots during training. Consequently, the potential for injury and subsequent attrition may have been greater.

*What about  
PLC combined?*

3. Policy

a. Each District Commander will ensure that PLC(JR) and OCC Officer Candidates are issued the following before reporting to Officer Candidate School:

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- 1 pair BOOTS, HOT WEATHER: Tropical, combat, black
- 2 pair SOCKS: W/cushion sole, black
- 2 pair SOCKS: Man's, black

b. Candidates are authorized to be issued boots and socks **upon contracting**.

c. Boots and socks will be acquired using the Recruiting Command's supply system and chain of command. ~~Headquarters Marine Corps Functional Account Number 72049 will be used as the source funding data.~~ *RPNC appropriation data will be used, including BCN 32632, line # (Uniform issue in kind) 02F1, and functional activity code 72049.*

d. Every effort should be made to issue the boots and socks to the candidates at least six weeks before the shipping date.

e. Officer Candidates are required to bring the boots and socks when reporting to OCS.

f. In the event that the candidate fails to report with the issued items, or reports with items in an unserviceable condition, ~~he/she~~ *the candidate* is responsible for replacing them at his/her own expense.

g. In the event that the candidate fails to ship for training, he/she is responsible for returning the boots to his/her Officer Selection Officer (OSO).

h. In the event that the candidate discovers the issued boots do not fit, the candidate must immediately notify the OSO. The OSO will initiate return of the boots with the correct size being identified for replacement.

4. Action. Boots and socks will be issued in accordance with this Order and the reference.

a. OSOs

(1) Identify the correct sized boots for each candidate and identify any special measurement requirement during the initial measurement. The requesting activity will then process the requirement as a special measurement requirement for special handling.

(2) Coordinate up the chain of command to have the boots and socks ordered and issued.

(3) Sign the supply receipt (NAVMC 604) as the witnessing officer upon the candidate's receipt of the boots.

(4) Coordinate with the respective District/Recruiting Station to have a NAVMC 631 completed for each male candidate and a NAVMC 631A completed for each female applicant issued boots and socks.

(5) Forward the original NAVMC 631/631A to this Headquarters (OR) for inclusion in the candidate's Officer Qualification Record.

(6) Ensure boots are fitted properly for each candidate.

(7) If boots and/or socks do not fit properly, take immediate action to return the item(s) for replacement with the correct size.

b. Commanding Officer, Each Marine Corps District

(1) Provide required administrative and supply support.

(2) Contact HQMC (LPP-2) at (703) 696-1051 for assistance, if needed.

J. W. KLIMP

DISTRIBUTION: A plus each Officer Selection Team

Copy to: CG, MCCDC  
CO, OCS

1131  
AC/S(OR)  
2 Apr 96

**MEMORANDUM**

From: Head, Reserve Officer Programs  
To: Head, Officer Programs

Subj: BOOT ISSUE TO OCS CANDIDATES

1. The following are a few thoughts to consider concerning the boot issue to OCS candidates:

a. Presently, many of the candidates purchase boots at the nearest military facility or from the local surplus store. Consequently, those applicants are able to fit the boots on their feet and get the correct size. Buying boots by mail does not have the advantage of fitting and immediate correction. However, it does have the advantage of not requiring the candidates to pay out of pocket.

b. Duty experts, including MCD supply officers, chiefs, the Head, Quantico Cash Sales, OCS SuppO, Quantico Disbursing and Comptroller Reps, OCS CSA, MCD AOPs, MCRC ~~Assistant~~ Comptroller, ~~MRT~~ and (LPP-2) (the supply policy experts for the Marine Corps) have been requested to provide input on this issue. Responses have been extremely helpful and several recommended options, which may be more efficient than that provided in this draft, have been provided but will take time to determine their feasibility.

c. Twelfth Marine Corps District (MGySgt Masters, 12th MCP Supply Chief) has looked into providing a similar issue to enlisted DEPs but concluded that the cons outweighed the pros.

d. The LOI draft is presently being staffed through three MCDs (sent straight to AOPs), OCS CSA and supply and Quantico Cash Sales.

e. It has been my intent to investigate the feasibility of all of our options fully and determine the most efficient and cost-effective method of issuing the boots to the candidates. I would prefer to get it right the first time around. Because this policy has no precedent, determining how "to get it right the

MCRC  
A-1T  
HQC  
DCS  
I & L

first time" takes time and reliance on supply and acquisition knowledge of other Marines, which I don't have.

f. Presently MCRC supply requisitions have a priority of 15 (on a scale of 1 to 15, 1 being the highest priority), which may be upgraded to a priority of 8, at the COs approval. In the vernacular, that means that any MCRC requisition will be serviced after any of a higher priority (which include all active duty USMC units, etc...). Officer candidates are at the end of the supply food chain. In some cases it may take two weeks for an order to turn around. In some cases, two years (12th MCD had a number of examples). Looking into other possibilities may provide us with a more efficient solution.

#### Recommendation

It is recommended that all parties to which the attached was staffed be given an opportunity to respond before we move forward.



INSTALLATIONS AND LOGISTICS DEPARTMENT COMMENTS on MCRC memorandum of 1 Dec 95

Subj: ISSUE BOOTS FOR OFFICER CANDIDATE SCHOOL (OCS)


Ref: (a) MCO P10120.28F

1. The subject memorandum has been reviewed. The following comments are provided:
  - a. Concur with the suggestion that boots be issued to non-prior service officer candidates before they report to OCS. This initiative, however, should be staffed to the Deputy Chief of Staff for Manpower and Reserve Affairs for final concurrence. Clothing items issued to officer candidates are paid out of the Military Personnel, Marine Corps appropriation therefore, M&RA should be given the opportunity to comment.
  - b. If boots are issued to officer candidates prior to their reporting to OCS, recommend that you consider issuing one or two pair of the cushion sole socks as well. The issue boots are designed for wear with the socks; therefore, the two should be issued and worn in conjunction with each other. This will allow the individual officer candidate to attain a proper fit while "breaking-in" the boots.
  - c. The boots (and possibly socks) should be issued and accounted through the local Marine Corps district supply activity. Additionally, officer candidates will be required to bring the boots and socks when reporting to OCS. In the event that the candidate fails to report with those items, or reports with the items in an userviceable condition, they should be responsible for replacing them at their own expense.
  - d. Per the reference, all clothing items issued to officer candidates must be accounted with a receipt signed by the candidate and a witnessing officer. The receipt will be in triplicate with the original placed in the individual's officer qualification jacket, and one copy retained by the issuing officer and one by the individual. In order to maintain proper accountability, this requirement will not be waived for this initiative. The following recommendations are provided:
    - (1) The officer selection officer (OSO) should coordinate with the Marine Corps district supply activity to issue the boots and socks. The district supply officer will be the issuing officer.
    - (2) The OSO should sign the receipt as the witnessing officer.
    - (3) The OSO will need to ensure that the original copy of the receipt is provided to OCS administrative personnel in the event that the officer qualification jacket is not initiated until the candidate reports to Quantico.

Subj: ISSUE BOOTS FOR OFFICER CANDIDATE SCHOOL (OCS)

(4) Fax copies of the receipt may be used in cases where distance poses a problem (at the discretion of the OSO and district supply officer). Every effort should be made, however, to place the copy with the officer candidate's original signature in the officer qualification jacket.

2. Please keep this Department (LPP-2) apprised of the progress of this initiative. The point of contact is Mr. Keith Rineaman at (703) 696-1061/62.



L.O. WELLS  
By direction

Copy to:  
DC/S for M&RA

To: CAPT STANLEY K RUSSELL@MCRC@HQMC  
Cc: LTCOL JOHN A. HAMILTON@LPP@HQMC  
GS12 KEITH C RINEAMAN@LPP@HQMC  
MGYSGT GERALD A KIEHL@LPP@HQMC  
MR DWIGHT H CARTER@MATERIEL BRANCH@MCB QUANTICO  
MR SAMUEL D PARKER@MATERIEL BRANCH@MCB QUANTICO  
Bcc:  
From: MAJ WILLIAM H THOMAS@MATERIEL BRANCH@MCB QUANTICO  
Subject: BOOT ISSUE TO OFFICER CANDIDATES  
Date: Friday, April 12, 1996 8:30:28 EDT  
Attach:  
Certify: Y  
Forwarded by:

-----  
Captain Russell,

My folks and I have taken a look at your proposed order and the following comments/concerns are provided.

1) The Quantico RCO does not currently have the manpower to implement a mail order business. Implementation of this new program would require the addition of one full time civilian position, probably a WG-6 at approximately \$27,000.00 per year. Is HQMC going to fund for this additional billet?

2) Additional manpower costs will also be incurred by TMO in the packaging, labeling and shipping of boots. Using a WG-6 hourly wage of \$13.51 and estimated 10 minutes processing time, we believe that a fair estimate of TMO costs would be \$2.25 per shipment.

3) Destination charges will vary. We selected four different localities from which to sample actual charges. Two pairs of boots with a total weight of 10 pounds shipped mode 5 (UPS) result in the following charges.

FROM: Quantico	TO: Buffalo, NY	COST: \$3.61
	Atlanta, GA	\$3.99
	St. Louis, MO	\$4.29
	Los Angeles, CA	\$6.55

Average cost works out to \$4.61 per shipment. Using FY-95 boot issue totals of 1730 pairs, this would equate to 865 shipments with total charges of \$3,987.65. This figure does not include original transportation charges from DPSC to Quantico nor does it include additional charges we can expect for returns for exchange or lost shipments resulting in reshipments.

4) Para 3, subpara (f) notes (boots that don't fit?). We assume this is referring to a candidate arriving at OCS with the wrong size boots. If the boots are in an unmarked/unworn condition a "one for one" exchange can be accomplished at the RCO when the candidate receives his initial issue. If the boots have been worn or marked, they will be recovered by the RCO and new boots reissued at government expense. Depending on the the condition of the recovered boots, the loss to the government may be reduced through the RC 1/2 sale process.

In an effort to minimize foot related problems resulting from an improper fitting boot, Quantico uses Navy Corpsmen to verify the fit on each and every pair of boots issued to OCS Candidates. During FY-95, the RCO issued 1730 pairs of boots. Only 11 pair were returned as a result of improper fit; a 99.9% accuracy rate for first time fit.

If we go to the mail order business, who will be responsible for

ensuring proper fit? Will the Marine Corps incur any liability for injuries to the lower extremities suffered as a result of improperly fitted boots for individuals not yet on active duty?

5) How will the Marine Corps handle candidates requiring special order footwear?

6) Will there be any manner in which to recover the costs for boots which are issued to candidates who never report to OCS?

7) The mail order business creates some hidden administrative costs. OSS's/RS's must now deal with 604 forms, mailing charges, record book entries, etc... Cash/checkage sales will now have to be conducted for candidates issued mail order boots, but arrive without them.

At the present time we enjoy a very good working relationship with the folks at OCS and make every effort to provide them with the best possible support. After weighing the positives versus the negatives on this issue, I think that we may create more problems than we solve by going to a mail order business.

V/R  
Major Bill Thomas

# MRO

## OFFICER PROCUREMENT BRANCH

---

DATE: 18 Apr 96

TO: AC/S (O)

VIA:

SUBJ: BOOT ISSUE

SIR,

ATTACHED FOUR E-MAILS ARE  
IZMCO RESPONSES TO A PROPOSED  
PLAN TO ISSUE BOOTS TO ENLISTED  
'DEPERS' BEFORE RECRUIT TRAINING  
IN '95. PLAN WAS EVENTUALLY  
DISAPPROVED.

✓/2

CAPT RUSSELL



For CAPT KUSSEN

From: MGy Sgt MASTERS, 12MCD

**Financial and Logistical Concerns about the issue of Combat Boots to Poolees:**

Who pays? Money can be shifted from the initial uniform allowance at the depots, but we will need an additional 20% to 30% or more for our pool discharges and the poolees that "lose" their boots. Even if we recover boots from our discharges, we will have to send them to Cash Sales rather than to reissue them.

Do we issue socks?

If a poolee loses his boots (or has them stolen) do we charge him for the boots? If so, when and how? (Dock his pay in boot camp?)

If a poolee is discharged prior to recruit training do we attempt to recover the boots. Do we try to charge him for the boots if not recovered? If so, when and how? (Can't dock his pay in boot camp.)

Do our poolees really know what size they wear?

What are the odds of getting the right size boot the first time? Will each office need a foot measuring device or does the MEPS liaison now become a footwear specialist. What do we do when the boots don't fit?

Do we try to stock boots at the RS level? More storage space would be required.

As we order from DLA, we have little or no control over shipping timeframes. Many sizes have a long lead time, and may not be received until after the poolee has shipped.

Do the boots get shipped to the RS to be passed along to the poolee through the recruiter? Do we ship the boots directly to the RSS to speed up delivery?

Under the Reserve Category "P" program, reserve poolees were/are issued one set of cammies and a pair of boots, which they took to recruit training, however there were numerous problems with loses.

**Medical/Liability Concerns about the issue of Combat Boots to Poolees:**

What if during the process of breaking in the boots, the Poolee is injured or develops a medical problem directly attributable to the wear of the boots? Is the government liable?

If he is unable to ship, how does that impact on the individual recruiter? If he is unable to ship does he enjoy the same benefits as a recruit who shipped, developed the condition during recruit training/while on active duty and was discharged as a result?

How far in the weeds is each recruiter liable for ensuring that his Poolees are competent to break in their boots?

% Discharged / on Light Duty for How long with Boot Related Problem

4.44

To: dearth  
Cc: jones,putz,manley,tinsley,mcleod,MGYSGT CHAUNCEY FRANKLIN@DISTHQ  
tr@mcrd san diego  
Bcc:  
From: MGYSGT ROBERT W MASTERS\_JR@DISTHQ@12MCD  
Subject: Boots for Poolees  
Date: Tuesday, October 3, 1995 9:33:47 PDT  
Attach:  
Certify: N  
Forwarded by:

-----  
The following is for your information. I got the impression that RTR is really hot on this idea.

Received a call from Capt Cleeton (RTR SupO-524-5265) wanting to know how the supply system worked at the RS level. They are still kicking around the idea of issuing a pair of Combat Boots to each member of the DEP so they can be broken in prior to reporting to boot camp. While on the surface this is a great idea and would probably make life easier on RTR and the new recruits, there are some logistics problems to overcome.

Who pays? Money can be shifted from the initial uniform allowance at the depots, but we will need an additional 10% or more for our pool discharges and the kids that "lose" their boots. Even if we recover boots from our discharges, we will have to send them to Cash Sales rather than to reissue them.

Do we issue socks?

If a poolee loses his boots (or has them stolen) do we charge him for the boots? If so, when and how? (Dock his pay in boot camp?)

Do our poolees really know what size they wear?  
What are the odds of getting the right size boot the first time? Will each office need a foot measuring device or does the MEPS liaison now become a footwear specialist. What do we do when the boots don't fit?

Do we try to stock boots at the RS level? More storage space would be required.

Can we order from AAFES? MGySgt Kiehl (CMC Code LPP) is working on a program to obtain uniform items from AAFES for the reserve establishment. We may be able to piggy back on this. ←

Do the boots get shipped to the RS to be passed along to the poolee through the recruiter? Do we ship the boots directly to the RSS to speed up delivery?

Under the Reserve Category "P" program, reserve poolees were/are issued one set of cammies and a pair of boots, which they take to recruit training.



3.44

To: GS-11 DONALD H FARR@SVC SUP DIV@MCRD San Diego  
Cc:  
Bcc: COL STEPHEN A CHENEY@RTR@MCRD SAN DIEGO  
From: CAPT JOHN E MERNA@RTR@MCRD SAN DIEGO  
Subject: Buying boots while in DEP  
Date: Wednesday, September 27, 1995 9:40:11 PDT  
Attach:  
Certify: N  
Forwarded by:

---

Mr Farr,

Please provide some input. We are looking at ways to reduce lower extremity injuries/stress fractures in our recruits during recruit training. One answer is to get recruits wearing boots BEFORE they come to MCRD while they are in the Delayed Entry Program back home.

When I was preparing for OCS, I purchased a pair of boots from Camp Lejeune and they mailed them directly to me (I had to pay postage). Is there any way we can have the supply sections from the recruiting stations call your people to order boots before the recruits get to MCRD? If not, do you have any ideas how I can get this done?

Obviously, the recruits would have to pay for the boots and the postage. If you cannot support this, is it possible that Camp Pendleton could? Thanks for your time.

Capt Merna





2 of 4

To: CAPT JOHN E MERNA@RTR@MCRD San Diego  
Cc:  
Bcc:  
From: GS-11 DONALD H FARR@SVC SUP DIV@MCRD San Diego  
Subject: BOOTS  
Date: Wednesday, September 27, 1995 9:58:41 PDT  
Attach:  
Certify: N  
Forwarded by:

---

Capt,  
You are really looking for a nightmare on this one. We could not support it because we are not authorized to mail items other than special order. The fitting would be a problem because it is hard to fit them properly without them trying them on first. Recruits can change sizes a couple of times even when we try them on. This would probably cause more foot problems if they did not have the boots in stock at the areas to try on. The recruiting stations supply section can order boots right from the system like we do thru DPSC, Phila they would not have to get them from us. It would cause us a stocking problem because we would not be able to know how many of what size we would have to carry on hand. You would also have to consider the problems we have with the boot defects he could end up with a pair that won't last till he comes to boot camp. The only recommendation is that they stock them at the Recruiting District but which ever way you go it would have to be a decision from the uniform board or JQMC if they are going to buy them or the Marine Corps pay like we do now and if they come to boot camp will we delete a set from the bag. Like I said Capt even when we measure his foot and he tells us his size we end up making alot of profile changes in a short time. I hope this helped you a little.

Mr Farr





UNITED STATES MARINE CORPS  
MARINE CORPS RECRUITING COMMAND  
2 NAVY ANNEX  
WASHINGTON DC 20380-1775

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22 Apr 96

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3. Policy

a. Each District Commander will ensure that PLC(JR), PLC Combined, and OCC Officer Candidates are issued the following before reporting to Officer Candidate School:

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f. In the event that the candidate fails to report with the issued items, or reports with items in an unserviceable condition,

22 Apr 96

the candidate is responsible for replacing them at his/her own expense.

g. In the event that the candidate fails to ship for training, he/she is responsible for returning the boots to his/her Officer Selection Officer (OSO).

h. In the event that the candidate discovers the issued boots do not fit, the candidate must immediately notify the OSO. The OSO will initiate return of the boots with the correct size being identified for replacement.

4. Action. Boots and socks will be issued in accordance with this Order and the reference.

a. OSOs

(1) Identify the correct sized boots for each candidate and identify any special measurement requirement during the initial measurement. The requesting activity will then process the requirement as a special measurement requirement for special handling.

(2) Coordinate up the chain of command to have the boots and socks ordered and issued.

(3) Sign the supply receipt (NAVMC 604) as the witnessing officer upon the candidate's receipt of the boots.

(4) Coordinate with the respective District/Recruiting Station to have a NAVMC 631 completed for each male candidate and a NAVMC 631A completed for each female applicant issued boots and socks.

(5) Forward the original NAVMC 631/631A to this Headquarters (OR) for inclusion in the candidate's Officer Qualification Record.

(6) Ensure boots are fitted properly for each candidate.

(7) If boots and/or socks do not fit properly, take immediate action to return the item(s) for replacement with the correct size.

b. Commanding Officer, Each Marine Corps District

(1) Provide required administrative and supply support.

(2) Contact HQMC (LPP-2) at (703) 696-1051 for assistance, if needed.



J. W. KLIMP

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UNITED STATES MARINE CORPS  
MARINE CORPS RECRUITING COMMAND  
2 NAVY ANNEX  
WASHINGTON DC 20380-1775

MCRCO 10120.1  
OR  
22 Apr 96

MARINE CORPS RECRUITING COMMAND ORDER 10120.1

From: Commanding General  
To: Distribution List

Subj: BOOT ISSUE TO OFFICER CANDIDATES

Ref: (a) MCO 10120.28E

1. Purpose. To promulgate policy regarding the issuance of boots and socks to Officer Candidates before attending Officer Candidate School (OCS).
2. Background. In the past, Platoon Leaders Class (PLC), Juniors/Combined and Officer Candidate Class (OCC) Officer Candidates were issued two sets of boots upon matriculation at OCS. As a result, candidates were not able to break in the boots before their use during training. Consequently, the potential for blisters or injury and subsequent attrition may have been greater.
3. Policy
  - a. Each District Commander will ensure that PLC(JR), PLC Combined, and OCC Officer Candidates are issued the following before reporting to Officer Candidate School:
    - 1 pair BOOTS, COMBAT: Leather, black
    - 1 pair BOOTS, HOT WEATHER: Tropical, combat, black
    - 2 pair SOCKS: W/cushion sole, black
    - 2 pair SOCKS: Man's, black
  - b. Candidates are authorized to be issued boots and socks **upon contracting**.
  - c. Boots and socks will be acquired using the Recruiting Command's supply system and chain of command. RPMC appropriation data will be used, including BCN 32632, line number (Uniform issue in kind) 02F1, and functional activity code 72049.
  - d. Every effort should be made to issue the boots and socks to the candidates at least six weeks before the shipping date.
  - e. Officer Candidates are required to bring the boots and socks when reporting to OCS.
  - f. In the event that the candidate fails to report with the issued items, or reports with items in an unserviceable condition,

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the candidate is responsible for replacing them at his/her own expense.

g. In the event that the candidate fails to ship for training, he/she is responsible for returning the boots to his/her Officer Selection Officer (OSO).

h. In the event that the candidate discovers the issued boots do not fit, the candidate must immediately notify the OSO. The OSO will initiate return of the boots with the correct size being identified for replacement.

4. Action. Boots and socks will be issued in accordance with this Order and the reference.

a. OSOs

(1) Identify the correct sized boots for each candidate and identify any special measurement requirement during the initial measurement. The requesting activity will then process the requirement as a special measurement requirement for special handling.

(2) Coordinate up the chain of command to have the boots and socks ordered and issued.

(3) Sign the supply receipt (NAVMC 604) as the witnessing officer upon the candidate's receipt of the boots.

(4) Coordinate with the respective District/Recruiting Station to have a NAVMC 631 completed for each male candidate and a NAVMC 631A completed for each female applicant issued boots and socks.

(5) Forward the original NAVMC 631/631A to this Headquarters (OR) for inclusion in the candidate's Officer Qualification Record.

(6) Ensure boots are fitted properly for each candidate.

(7) If boots and/or socks do not fit properly, take immediate action to return the item(s) for replacement with the correct size.

b. Commanding Officer, Each Marine Corps District

(1) Provide required administrative and supply support.

(2) Contact HQMC (LPP-2) at (703) 696-1051 for assistance, if needed.



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